

I. TASKS OF THE CHURCH

1. Providing worship that deepens members' experience of God and the Christian faith.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
8 13%	52 87%	0 0%	100%

2. Providing worship that expresses the Gospel in contemporary language and forms.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
10 17%	49 82%	1 2%	100%

3. Providing Christian education for children and youth.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
22 38%	36 62%	0 0%	100%

4. Providing Christian education for young adults.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
42 72%	16 28%	0 0%	100%

5. Providing Christian education for adults.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
10 17%	47 81%	1 2%	100%

6. Helping members deepen their personal and spiritual relationship with God.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
18 31%	41 69%	0 0%	100%

7. Sharing the good news of the Gospel with the unchurched.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
42 70%	17 28%	1 2%	100%

8. Engaging in acts of charity and service for persons in need.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
20 33%	40 67%	0 0%	100%

9. Providing a caring ministry for the sick, shut-ins, those in crisis and the bereaved.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
32 54%	27 46%	0 0%	100%

10. Providing pastoral counseling to help members deal with personal problems.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
20 35%	37 65%	0 0%	100%

11. Providing fellowship opportunities for members.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
18 30%	42 70%	0 0%	100%

12. Helping members understand their use of money, time and talents as expressions of Christia

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
26 44%	31 53%	2 3%	100%

13. Supporting the world mission of the church through study and giving.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis

13	42	4	
22%	71%	7%	100%

14. Providing a youth program that is social, as well as spiritual.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
48	10	0	
83%	17%	0%	100%

15. Helping members discover their own gifts for ministry and service.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
28	26	0	
52%	48%	0%	100%

16. Providing worship that expresses the Gospel in traditional language and forms.

Needs to Give More Emphasis	Generally Satisfied	Receives Too Much Emphasis	
6	44	4	
11%	81%	7%	100%

B1. Overall, which one (1) task does your congregation do best?

13 answered 1	13	25%	
8 answered 2	8	16%	
9 answered 3	9	18%	
0 answered 4	0	0%	
4 answered 5	4	8%	
1 answered 6	1	2%	
0 answered 7	0	0%	
1 answered 8	1	2%	
4 answered 9	4	8%	
0 answered 10	0	0%	
4 answered 11	4	8%	
0 answered 12	0	0%	
3 answered 13	3	6%	
0 answered 14	0	0%	
0 answered 15	0	0%	
4 answered 16	4	8%	100%

B2. For the sake of your own personal involvement in your congregation, which one (1) task would you like to see done best?

3 answered 1	3	6%
2 answered 2	2	4%
5 answered 3	5	10%
1 answered 4	1	2%

0 answered 5	0	0%	
5 answered 6	5	10%	
4 answered 7	4	8%	
1 answered 8	1	2%	
4 answered 9	4	8%	
0 answered 10	0	0%	
1 answered 11	1	2%	
7 answered 12	7	15%	
0 answered 13	0	0%	
12 answered 14	12	25%	
3 answered 15	3	6%	
0 answered 16	0	0%	100%

B3. Comments:

II. ORGANIZATIONAL CHARACTERISTICS

1. Members are well informed about what the various committees and groups in the congregatio

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
5	17	27	9	0	
9%	29%	47%	16%	0%	100%

2. Members understand how the congregation is organized and who is in charge of each area.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
1	22	26	9	0	
2%	38%	45%	16%	0%	100%

3. The community around the church is well informed about the activities taking place in the con

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
0	7	21	28	2	
0%	12%	36%	48%	3%	100%

4. Study of the needs of the congregation and the community is regularly undertaken as the basi

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
3	10	23	17	4	
5%	18%	40%	30%	7%	100%

5. Members and groups get a lot of support and encouragement for trying something new in the

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
1	18	23	12	4	
2%	31%	40%	21%	7%	100%

6. Members are encouraged to discover their particular gifts for ministry and service.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
2	21	27	7	1	
3%	36%	47%	12%	2%	100%

7. Lay leaders are provided the training they need for their committee and task assignments.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
1	15	15	16	11	
2%	26%	26%	28%	19%	100%

8. Every man and woman who is capable and interested has an equal opportunity to hold key lea

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
17	27	10	2	2	
29%	47%	17%	3%	3%	100%

9. The theological and biblical implications of important decisions are regularly discussed.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
7	23	17	7	3	
12%	40%	30%	12%	5%	100%

10. Important decisions about the life of the church are rarely made without open discussion by

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
7	20	18	11	1	
12%	35%	32%	19%	2%	100%

11. Disagreements and conflicts are dealt with openly rather than hushed up or hidden behind cl

Agreement that Statement Describes Congregation

Strong	Moderate	Slight	Disagree	Don't Know	
0	14	13	27	3	
0%	25%	23%	47%	5%	100%

12. It is easy to summarize for visitors and non-members how our congregation differs from other congregations.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
0	16	18	20	3	
0%	28%	32%	35%	5%	100%

13. Members help each other out in times of trouble.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
15	19	17	1	2	
28%	35%	31%	2%	4%	100%

14. Cooperative projects and joint worship with churches of other denominations are highly valued.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
0	6	17	29	2	
0%	11%	31%	54%	4%	100%

15. The current morale of our church membership is high.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
1	7	15	31	0	
2%	13%	28%	57%	0%	100%

16. There is a sense of excitement among members about our church's future.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
2	9	22	19	1	
4%	17%	42%	36%	2%	100%

17. The congregation has an effective stewardship program.

Agreement that Statement Describes Congregation					
Strong	Moderate	Slight	Disagree	Don't Know	
0	13	23	15	3	
0%	24%	43%	28%	6%	100%

1 2 3 4 5 6 7

3.1 AVERAGE

5. Our congregation feels like one large family VERSUS Our congregation feels like a loosely kni

1 = Most like the characteristics on the left 7 = Most like the characteristics or

1 2 3 4 5 6 7

4.6 AVERAGE

6. Our church is known as a prestigious one in the area VERSUS Our strengths notwithstanding,

1 = Most like the characteristics on the left 7 = Most like the characteristics or

1 2 3 4 5 6 7

5.1 AVERAGE

7. The church's approach to social issues is basically educational, leaving any action to individu

1 = Most like the characteristics on the left 7 = Most like the characteristics or

1 2 3 4 5 6 7

3.1 AVERAGE

8. Our congregation gives strong expression to its denominational identity and heritage VERSUS

1 = Most like the characteristics on the left 7 = Most like the characteristics or

1 2 3 4 5 6 7

2.2 AVERAGE

9. My religion is very important to me VERSUS My religion is not important to me.

1 = Most like the characteristics on the left 7 = Most like the characteristics or

1 2 3 4 5 6 7

1.3 AVERAGE

10. Our School is the most important tool for outreach VERSUS Our Church is the most importar

1 = Most like the characteristics on the left 7 = Most like the characteristics or

1 2 3 4 5 6 7

3.2 AVERAGE

Comments:

IV. CONDITION OF FACILITIES

1. Sanctuary

Excellent	Adequate	Needs Attention But Not Immediately	Needs Imrr Attention
37 66%	14 25%	4 7%	1 2%

2. Educational Space

Excellent	Adequate	Needs Attention But Not Immediately	Needs Imrr Attention
37 66%	18 32%	1 2%	0 0%

3. Fellowship Space

Excellent	Adequate	Needs Attention But Not Immediately	Needs Imrr Attention
16 29%	32 57%	8 14%	0 0%

4. Parking

Excellent	Adequate	Needs Attention But Not Immediately	Needs Imrr Attention
13 23%	39 70%	4 7%	0 0%

5. Exterior and Grounds

Excellent	Adequate	Needs Attention But Not Immediately	Needs Imrr Attention
27 48%	28 50%	1 2%	0 0%

V. ADULT EDUCATION AND FELLOWSHIP PROGRAMS

A. Two best and worst times for children and youth programs

Weekend Retreat Best	Weekend Retreat Worst	Saturday Morning Best	Saturday Morning Worst	Weekday Evening Best	Weekday Evening Worst	Weekday Morning Best
11 14%	7 9%	16 20%	13 17%	14 18%	16 21%	0 0%

B. Two best and worst times to attend young adult programs

Weekend Retreat Best	Weekend Retreat Worst	Saturday Morning Best	Saturday Morning Worst	Weekday Evening Best	Weekday Evening Worst	Weekday Morning Best
7 13%	6 12%	14 25%	5 10%	12 22%	5 10%	1 2%

C. Two best and worst times to attend adult programs

Weekend Retreat Best	Weekend Retreat Worst	Saturday Morning Best	Saturday Morning Worst	Weekday Evening Best	Weekday Evening Worst	Weekday Morning Best
4 4%	12 12%	9 9%	23 23%	26 25%	7 7%	13 13%

Comments:

VI. TASKS OF THE PASTOR

1. Providing administrative leadership for the congregation’s ministry.

Very High Priority	High Priority	Moderate Priority	Low Priority
22 42%	17 32%	13 25%	1 2%

2. Actively and visibly supporting the church’s stewardship program.

Very High Priority	High Priority	Moderate Priority	Low Priority
5 9%	29 54%	19 35%	1 2%

3. Directly involving laity in the planning and leadership of church programs and events.

Very High Priority	High Priority	Moderate Priority	Low Priority
10 19%	24 44%	19 35%	1 2%

4. Planning and leading a program of evangelism.

Very High Priority	High Priority	Moderate Priority	Low Priority
9 17%	23 43%	21 40%	0 0%

5. Participating in local community activities, issues, and problems.

Very High Priority	High Priority	Moderate Priority	Low Priority
0 0%	8 15%	21 39%	25 46%

6. Holding social justice issues before members.

Very High Priority	High Priority	Moderate Priority	Low Priority
0 0%	4 8%	28 54%	20 38%

7. Planning and leading worship sensitive to the needs of the congregation.

Very High Priority	High Priority	Moderate Priority	Low Priority
32 62%	15 29%	5 10%	0 0%

8. Attending to the spiritual development of members.

Very High Priority	High Priority	Moderate Priority	Low Priority
19 37%	23 44%	10 19%	0 0%

9. Visiting the sick, shut-ins, and bereaved.

Very High Priority	High Priority	Moderate Priority	Low Priority
23	22	9	0

43%	41%	17%	0%
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10. Visiting members in their home.

Very High Priority	High Priority	Moderate Priority	Low Priority
4 7%	2 4%	39 72%	9 17%

11. Pastoral counseling of members having personal, family, and/or work related problems.

Very High Priority	High Priority	Moderate Priority	Low Priority
18 33%	21 39%	15 28%	0 0%

12. Developing and supporting religious education programs for children and youth.

Very High Priority	High Priority	Moderate Priority	Low Priority
10 19%	23 43%	17 31%	4 7%

13. Developing and supporting religious education programs for young adults.

Very High Priority	High Priority	Moderate Priority	Low Priority
10 19%	24 45%	19 36%	0 0%

14. Developing and leading adult education programs.

Very High Priority	High Priority	Moderate Priority	Low Priority
4 7%	21 39%	28 52%	1 2%

15. Supporting the world mission of the church.

Very High Priority	High Priority	Moderate Priority	Low Priority
3 6%	19 35%	24 44%	8 15%

16. Participating in denominational activities beyond the local church, that is, at the regional or r

Very High Priority	High Priority	Moderate Priority	Low Priority
0 0%	7 13%	34 63%	13 24%

Comments:

VII. YOUR CHURCH PARTICIPATION

1. How long have you been a member of this church?

Not A Member	One Year Or Less	2-4 Years	5-9 Years	10-19 Years	20+ Years
1 2%	0 0%	7 12%	9 16%	8 14%	33 57%

2. How long does it usually take you to travel from home to church?

5 minutes or less	6-10 minutes	11-15 minutes	16-30 minutes	31-44 minutes	45+ minutes	live out of town/state
5 9%	20 35%	17 30%	13 23%	2 4%	0 0%	0 0%

3. On the average, about how many times have you attended church services during the past year?

None	About once or twice a year	Once or twice every 3 months	About once a month	About two or three times a month	Four times a month or more
0 0%	0 0%	2 4%	5 9%	14 25%	36 63%

4. In how many church organizations, committees, and groups do you participate (not counting church membership)?

None	One	Two	Three	Four or More	
8 14%	12 21%	17 30%	12 21%	8 14%	
					100%

5. Has your involvement in the congregation increased, decreased or remained about the same in the past year?

Increased	Remained the Same	Decreased	
18 32%	30 53%	9 16%	
			100%

5a. If your participation has increased, which of the following are reasons for that (check all that apply)

More time available	Because of children	Accepted office or other responsibilities in the church	More positive attitude toward the church	Better health	Stronger faith
10 31%	3 9%	11 34%	2 6%	1 3%	5 16%

5b. If your participation has decreased, which of the following are reasons for that (check all that apply)

Less time available	Because of children	Given up office or other responsibilities in the church	More negative attitude toward the church	Health problems	Decreased faith
3 27%	0 0%	3 27%	3 27%	2 18%	0 0%

6. Approximately how much does your family household contribute to your church per year? (If \$0, check none)

Under \$200	\$200 - \$399	\$400 - \$599	\$600 - \$799	\$800 - \$999	\$1,000 - \$1,499	\$1,500 - \$2,499
1 2%	2 4%	2 4%	2 4%	1 2%	6 12%	9 18%

7. How many persons or families have you invited to visit or join your church in the past year?

None	One	Two-Four	Five or more
18 33%	15 27%	17 31%	5 9%
			100%

8. In what denomination were you raised? If you were involved with more than one denomination, list all.

Baptist	Disciples of Christ	Episcopal	Lutheran	Methodist	Presbyterian	United Church of Christ
2 3%	0 0%	1 2%	42 69%	4 7%	2 3%	1 2%

Comments:

VIII. GENERAL BACKGROUND INFORMATION ABOUT YOURSELF

1. Gender?

Male	Female	
21	34	
38%	62%	100%

2. Age?

Under 20	21-25	26-34	35-44	45-54	55-64	65-74
0	0	1	10	4	13	21
0%	0%	2%	19%	7%	24%	39%

3. Race?

White	Black	Hispanic	Other	
55	0	0	0	
100%	0%	0%	0%	100%

4. Marital Status?

Single Never Married	Separated Or Divorced	Widowed	Married	
2	6	4	43	
4%	11%	7%	78%	100%

5. Do you have children in any of the following groups?

Birth to 4 years old Yes	5-12 years old Yes	13-17 years old Yes	Birth to 4 years old No	5-12 years old No	13-17 years old No
6	12	3	41	41	41
4%	8%	2%	28%	28%	28%

6. What is your highest level of formal education?

Less than HS	HS Graduate	Some College	College Degree	Post Grad work/degree	
0	12	24	13	7	
0%	21%	43%	23%	13%	100%

7. Are you?

Retired	Stay home	Work	Work
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student	PT	FT		
26	4	6	19	
47%	7%	11%	35%	100%

7a. If currently employed or retired, what is/was your occupation?

Service Worker	Clerical Worker	Operative Laborer	Craftsmen Foremen	Sales Worker	Proprietor Manager	Professional Technical
0	10	1	2	9	7	18
0%	20%	2%	4%	18%	14%	35%

7b. If married, is your spouse employed?

Yes Full Time	Yes Part time	No	
18	6	18	
43%	14%	43%	100%

8. What is your household income range?

Under \$7,500	\$7,500-14,999	\$15,000-24,999	\$25,000-34,999	\$35,000-49,999	\$50,000-74,999	\$75,000- or more
0	1	4	10	10	15	10
0%	2%	8%	20%	20%	30%	20%

9. How many years have you lived in this general area?

1 year or less	2-4 years	5-9 years	10-19 yrs	20 or more	
0	2	4	13	36	
0%	4%	7%	24%	65%	100%

10. How likely is it that you might move out of this general area within the next few years?

Definitely will move	Probably will move	Might move	Probably won't move	Very unlikely to move	
1	2	11	14	30	
2%	3%	19%	24%	52%	100%

Comments:

an stewardship.

What would you most like to see strengthened?

n are doing.

gregation.

is for church planning.

congregation.

leadership positions.

church leaders and members.

closed doors.

er congregations in the area.

ied in our congregation.

d by contemporary ideas and trends.

γ the right

urch VERSUS Members are very different in values and lifestyle from people who live immediate

γ the right

t at all involved with the community around the church.

γ the right

nted to serving the world beyond our membership.

γ the right

t association of individuals and groups.

1 the right

, our church is not considered one of the "status" churches in the area.

1 the right

ial conscience VERSUS The church's approach to social issues is decidedly "activist." We have :

1 the right

3 It would be difficult for a visitor to know to which denomination the congregation belongs.

1 the right

1 the right

at tool for outreach.

1 the right

mediate

100%

mediate

100%

mediate

100%

mediate

100%

mediate

100%

Weekday Morning Worst	Weekday Afternoon Best	Weekday Afternoon Worst	Sunday Morning Best	Sunday Morning Worst	Sunday Evening Best	Sunday Evening Worst	
25	3	8	25	1	11	8	100%
32%	4%	10%	31%	1%	14%	10%	100%

Weekday Morning Worst	Weekday Afternoon Best	Weekday Afternoon Worst	Sunday Morning Best	Sunday Morning Worst	Sunday Evening Best	Sunday Evening Worst	
15	0	14	11	0	10	7	100%
29%	0%	27%	20%	0%	18%	13%	100%

Weekday Morning Worst	Weekday Afternoon Best	Weekday Afternoon Worst	Sunday Morning Best	Sunday Morning Worst	Sunday Evening Best	Sunday Evening Worst	
20	5	17	36	6	11	15	100%
20%	5%	17%	35%	6%	11%	15%	100%

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ational level.

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100%

ar?

100%

congregational membership itself)?

n the last few years?

apply):

100%

t apply):

100%

single or widowed, you as an individual?)

\$2,500 - \$3,499	Over \$3,500	
8	19	
16%	38%	100%

1 when you were growing up, with which did you have the greatest identification?

Unitarian/Universalist	Other Protestant	Roman Catholic	Other	None	
0	3	5	0	1	
0%	5%	8%	0%	2%	100%

75+

5
9%

100%

100%

al
Other

4
8%

100%

100%

ly around the church.

a proven history of taking a stand on social issues as a congregation.

BEST
WORST

BEST
WORST

BEST
WORST

